

June 21, 2023

Dear National Multiple Sclerosis Society Member:

The National Multiple Sclerosis Society (NMSS), in collaboration with the Human Development Institute at the University of Kentucky, is conducting a research initiative entitled *A Two-Phase Examination of Labor Force Participation, Employment Concerns, and Workplace Discrimination among Latinas/os and African Americans with Multiple Sclerosis*. On behalf of the NMSS, researchers at the University of Kentucky are inviting you to take part in an employment concerns survey.

We are examining employment information from people with MS who are of White, Latinx, and African American or Black heritage. If you identify as a member of one of these racial/ethnic groups and have MS, we welcome your participation in this study. Your responses will help the NMSS understand more about the employment concerns of people with MS. We will use collected responses when planning future services for people with MS.

Although you may not get personal benefit from taking part in this research study, some volunteers experience satisfaction from knowing they have contributed to research that may possibly benefit others in the future. The questionnaire will take about 30 minutes to complete. A copy of the questionnaire is attached to this message and posted online, and we have versions in both English and Spanish for your convenience. Please visit https://uky.az1.qualtrics.com/jfe/form/SV_0TZkXdRItpNoF4W to complete the questionnaire online in either English or Spanish. If you prefer, the survey can be read to you over the telephone in either English or Spanish; please call 859-257-3360.

There are no known risks related to participation in this study. Your response to the survey is anonymous which means no names, IP addresses, email addresses, or any other identifying information will be collected with the survey responses. We will not know which responses are yours if you choose to participate. By completing the questionnaire, you are giving your consent to participate in this study.

We hope to receive completed questionnaires from about 3,000 people, so your answers are very important to us. Of course, you have a choice about whether or not to complete the questionnaire, but if you do participate, you are free to skip any questions or stop responding at any time. You will not be penalized in any way for skipping items or discontinuing the survey.

If you have questions about the study, please feel free to ask; my contact information is given below. Thank you in advance for your assistance with this important project. To ensure your responses will be included, please complete the questionnaire within two weeks of receipt of this request.

Sincerely,



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If you have complaints, suggestions, or questions about your rights as a research volunteer, contact the staff in the University of Kentucky Office of Research Integrity at 859-257-9428 or toll-free at 1-866-400-9428.